

MOTION BY SUPERVISOR DON KNABE

December 2, 2003

Over the past few years departments within the County has been functioning as it's own managing agency for temporary workers. The County's program is decentralized and highly fragmented with little control over worker and vendor performance and rates.

We need to look at a County management solution which would maintain diversity while bringing the entire staffing program for the County under one management umbrella with cost controls, consistency in rates, performance and job classifications, as well extensive reporting and tracking to budgetary requirements resulting in probable cost savings on the processes alone.

Implementation of this type of program in other local government locations have achieved considerable cost savings over the life cycle of the program with a majority within the first six months while improving quality and creating efficiencies in service delivery.

In light of the considerable amount of work currently being implemented to enhance the County's program.

MOTION

MOLINA	_____
BURKE	_____
YAROSLAVSKY	_____
ANTONOVICH	_____
KNABE	_____

-MORE-

**I, THEREFORE MOVE, THAT** the Department of Human Resources, Chief Administrative Office and respective departments work to solve the County's over all problem on staffing issues and come back to the Board of Supervisors with a recommended plan in 30 days.

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SS:di